

## OUESTIONS ANSWERS

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I know the congregation voted in favor of building a new addition but how did we get to that point?

A. Great question. Years of planning preceded the recommendation from the Facilities Committee and the Church Board. Before we contemplated any changes to our facilities we focused on who we are as a Church. This led us to developing our Core Values and how to best meet the needs in reaching out to our growing community. During that time many options were considered. We were able to purchase ten additional acres from the Township which provides the additional land needed for expansion. Discussions with our ministry groups, board, and staff were ongoing. While contemplating building plans, we remained focused on our mission and ministries. It became clear to us that we needed more space. Only when we concluded that we would not be sacrificing ministry (but, rather, enhancing the proclamation of His Name) did we recommend expanding our present facility.

## THE CAPITAL CAMPAIGN

Why is our church involved in a capital campaign?

A. We need additional space to minister to our immediate existing needs and to meet the needs of a growing community. This capital campaign provides us with an opportunity to challenge one another to prayerfully consider our individual involvement in the campaign and our personal commitments to the Lord. While finances committed will enable us to build our new facility, our ultimate vision is to become fully committed disciples in all areas of life.

How will the proposed expansion be funded?

A. There are five sources available to fund our expansion project. They are:

- 1. Cash currently in our Building Fund which is increasing by \$1k per week per our Church budget.
- 2. Immediate cash and non-cash gifts as well as regular weekly and monthly gifts committed over three years raised through our capital campaign.
- 3. Possible sale of church house and property.
- 4. Uncommitted savings in the Church money market accounts.
- 5. Seek grants from organizations which seek to help Churches like ours.

## THE COMMITMENTS

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What is expected of my family in making a financial commitment?

A. Every family is being asked to pray about its commitment. No one will be pressured. No commitments will be published. We want everyone to pray about what they believe God would want to do through them. If God owns everything and we are simply managers, then we believe that God will provide everything we need to effectively do His work as we are obedient to Him.

I already give to the General Budget and feel like that is all I can do. Am I wrong?

A. Only you and the Lord can decide how much you can give. The capital campaign commitment is over and above your normal give. The general budget of the Church will continue to grow as our Church expands, with both operational needs and needs for additional staffing. This capital campaign program has been designed so that everyone can give something, no matter what the size. Our goal is equal sacrifice, not equal gifts. If each one does as God directs, then victory is assured.

Can I divide my current giving between the General Budget and the Capital Campaign?

A. We strongly encourage you to make your commitment "over and above" any other giving to our church. The ministries and missions that we currently support still need to be funded. We ask that you not transfer current giving to the Capital Campaign.

Will God help me make a commitment which right now seems beyond my means?

A. Making a commitment that you know for certain is unrealistic might be detrimental to you and to the church. However, sometimes things that seem beyond reach are actually closer than they appear! Priorities may need to be rearranged in order to participate at a sacrificial level. We will have people to help you with these concerns and questions.

Do I have flexibility in making my financial commitment?

- A. Yes, there are three general categories under which you can make your commitment:
  - 1. Immediate gifts from accumulated cash.
  - 2. Regular weekly or monthly gifts of a specified amount over the next three years.
  - 3. Non-cash assets such as property, stocks, bonds, etc.

## THE COMMITMENT PROCESS

When and where will the commitments be made?

A. Most commitments will be made on Commitment Sunday, May 7, 2023 during our church services; however, leaders will give theirs to Greg Chanski, (the Campaign General Chair) on or before April 23, 2023.

How will commitments be received?

A. Your financial commitment will be placed in a sealed envelope so that the confidentiality of your commitment can be maintained.

Why do I need to make my commitment in writing?

A. The total amount of the commitments will be used to forecast future income and to establish a realistic construction budget and a timetable.

How will the commitments be reported?

A. Your sealed Commitment Card will be received and opened by Greg Chanski, (the Campaign General Chair). A total dollar amount of all commitments will be reported to the congregation.

Will I be asked to publicly state my commitment?

A. Absolutely not! Your commitment is a private matter between you and God. We will not make these commitments a matter of public knowledge in any way, shape, or form.

1/1 When am I supposed to start giving toward my commitment?

A. We anticipate giving toward commitments to begin on Celebration Sunday, May 21, 2023. Of course we recognize that not everyone receives a weekly paycheck. Therefore, you may begin honoring your commitment based upon the timing that you designate on your Commitment Card and according to your income schedule.